The other side of fear is love. The desire to have "favorable attention" -- a synonym -- shows itself as:

8. Desire for recognition for their personal achievement in the context of their professional life. 9. Desire for favorable publicity.

10. Desire for respect for or attention to their view.

"These are the basic motivators that drive clients & executives to look for our help. Ultimately, the success of the press conference, the acquisition of the market share, the defeat of the legislation must stand the final, personal test: did we make the client feel better about himself or herself? If so, we have much going for us in the client-counselor relationship."

## ITEMS OF INTEREST TO PRACTITIONERS

"IEffective Publicity is "the only book which tells how to do all the things a publicist must do in order to reach the public effectively & economically." It explains the role of publicity, stressing the importance of giving media what they want. Authors Lawrence Nolte & Dennis Wilcox define publicist as: "A person who

prepares information or written or visual materials and gives them to the media in hope that they will be published or broadcast." To perform this function effectively, book tells how to a) find & generate news; b) plan a publicity campaign & evaluate results: c) write clearly & persuasively; d) prepare press releases, feature stories, photos & artwork, radio & tv materials; 3) handle personal appearances with the media; f) get into print or on the air; g) write & deliver speeches; h) produce & present a-v materials; i) plan & manage events; j) write & produce newsletters and the many

- REPRINTS AVAILABLE -

In response to many requests, prr's reader service dep't says it now has reprints of the much-askedfor January 7th issue on process management of public relationships. For copies, call Laurie, prr's reader service manager, at 603/778-0514. Reprint prices are:

> \$4 Single copy: 2-10 copies: \$3 each 11-25 copies: \$2 each Bulk rates are available.

other communication tools. (\$27.95 from John Wiley & Sons, 605 3rd Ave, NYC 10158)

"An "Over 50 Group" has been formed to increase placement & fight age bias in hiring public relations professionals & allied fields. "In reviewing the scores of professionals we placed nationwide in the last year, we've been amazed that not a single person was 50 years of age or older," says Wesley Poriotis, CEO, Wesley Brown & Bartle. As tough as it is to place men communicators over 50, it's even more difficult to place women in that age group. First goal is to assemble a board of governors made up of the "best thinkers & movers" in the communications field as well as leaders from gov't, science & the legal profession. "We perceive that one important area -- state & national legislation -- will require serious consideration as part of our activities." (More info from WB&B, 152 Madison Ave, NYC 10016; 212/684-6900)

## WHO'S WHO IN PUBLIC RELATIONS

HONORS. Wellington Osterloh's photography (dpr, The Coastal Corp, Houston)

selected by Kodak for Journey Into Imagination pavilion at Walt Disney World's Epcot Center.

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## FUTURISTS HAVE CONFIDENCE IN TECHNOLOGY: ISSUES FORECASTING "CLUB OF 1000" DIRE ON PEACE, STRONG ON HEALTH & WORKPLACE ISSUES

Social & political scientists warn against hoping for technological fixes to problems. But many futurists don't agree. Project Outlook -- run by the Center for Futures Research, Graduate School of Business, USC -- conducts an ongoing Delphi study of 1000 persons whose positions involve them in forecasting. Of the 192 subjects the group currently tracks, most are on technology or have strong hi tech implications. Here are their latest estimates of probability:

CONFIDENCE IN TECHNOLOGY

# Event

Median Of Occu

Electronic mail delivery

Computer-recognized personal ID

Wrist-watch telephones widely used

True portable computers, pocket size

Limited artificial intelligence True artificial intelligence

Computers accepting voice inputs

Programs that write programs

Automated language translators

Ocean farming is 10% of world agricultural production

Universities require students to have computers

Prefab housing reduces construction time 50%

Direct broadcast satellites universal

Large manned space station

Study, one of the most inclusive now conducted, illustrates techniques useful to





The Weekly Newsletter of Public Relations, Public Affairs & Communication 603 / 778 - 0514

Probability	If eve happen _'89		to occur, <u>'95-'99</u>	would 2000- 2004
80%	27.2%	38.5%	22.0%	12.4%
80%	12.3	40.5	31.7	15.5
70%	5.8	34.3	32.1	27.7
80%	14.5	41.8	30.4	13.4
80% 70%	11.9 4.6	32.5 17.6	$\frac{36.9}{30.6}$	18.8 47.2
90%	25.2	37.7	22.5	14.5
80%	22.9	38.8	22.2	16.1
80%	19.5	28.0	35.4	17.1
50%	7.1	21.4	7.1	64.3
90%	29.5	56.8	2.3	11.4
75%	18.4	23.7	34.2	23.7
90%	29.4	32.4	29.4	8.8
90%	4.8	27.4	30.6	37.1

practitioners engaged in or moving toward issue anticipation & strategic planning. For example, consider these healthcare findings:

HEALTHCARE: POLITICAL & TECHNOLOGY TOPICS

Event	Median Probability Of Occurring			to occur, <u>'95-'99</u>	would 2000- 2004
Universal national health insura	nce 50%	8.9%	33.4%	25.3%	32.4%
Longevity increased by 5+ years 100-year average life expectancy	80% 30%	4.0 7.0	16.5 10.2	37.9 19.5	$\frac{41.5}{63.3}$
Practical application of genetic engineering to alter plants, an		21.9	40.8	22.9	14.4
Automated health exams, self-adm istered	nin- 80%	28.0	39.0	22.0	11.0
Selective control of immune resp	onse 75%	12.9	39.6	26.3	21.3
Breakthru in drug therapy for mo behavior	ood & 75%	13.0	30.3	34.1	22.6
Doctor-in-a-computer marketed	82.5%	65.6	28.1	3.1	3.1
Treatment for senility	62.5%	2.5	9.2	39.2	49.2
Cost-effectiveness criteria impo on expensive technologies, e.g. plants		24.3	28.5	29.9	17.4
Cure for cancer Cancer prevention	57.5% 40%	11.7 11.2	28.3 21.7	15.0 21.7	<u>45.0</u> <u>45.4</u>
Right to death, hospitals can he	elp 60%	6.3	56.3	21.3	16.3

Respondents see senators & representatives limited to one term (75% probability) but are dubious a single, 6-year term for President will be enacted (20%). A woman will be elected President (27.5%) by 2000-2004, if they're forecasting correctly.

WORKPLACE TRENDS						
Adjustable work week 4-day work week is standard 10 million Americans work at home		70% 50% 75%	16.3% 3.1 7.5	$\frac{51.2\%}{35.3}$ $\frac{37.7}{37.7}$	23.3% 31.7 36.1	9.3% 29.9 18.7
Universal right to a job	Only	20%	14.7	28.4	22.0	<u>34.9</u>
Minimum wage is eliminated	Only	10%	25.0	32.3	19.5	23.2
Automation keeps unemployement above 15%	Only	25%	12.5	43.3	20.2	24.0
Large plants fully automated, run 24 hours, 7 days		60%	1.0	13.3	43.9	41.8

Doctrine of acceptable risk -- environmental, safety & FDA standards rewritten to specify "acceptable" levels of undesirable substances -- is given a 60% median probability, most likely would occur between '90-'94.

BAD NEWS (OR PUBLIC RELATIONS SKILLS NEEDED QUICKLY)

Event

i

Media 0f 0c

Nuclear war Mid-East war

Spread of nuclear weapons

US military intervention abroad Soviet military intervention in Europe

BUT...Cold War like 50s reinstated

0n1

For copy of complete study, including comparisons with '79, '81 & '83 results on some issues, write prr. Energy, international business conditions, education, religion are a few of the fields covered.

Says Washington counselor Bruce Harrison in BASIC CONSULTING SKILL IS KNOWING The Counselor, far deeper are those unexpressed CLIENTS' & MANAGERS' NEEDS GO BEYOND THOSE EXPRESSED needs -- such as fear & love -- which send the client looking for counsel. He lists

these common client fears (which apply to all executives):

1. Fear\_of failing (e.g. to achieve been expected to anticipate or might have controlled if known in time). an objective tied to their personal success).

2. Fear or inability to produce a result expected by another person with authority over the client.

3. Fear of losing turf (to a rival, either within the client's organization, in another organization or on the other side of the issue).

4. Fear of embarrassment or surprise (by events that they might have

"To the extent public relations counselors help to overcome or remove these very personal & troubling prospects, through whatever the outward activity, he or she will be valued," explains Harrison.

### pr reporter

	Probability urring	happen	by:	o occur, 195-199	would 2000- 2004
	40% 77.5%	13.3% 59.4	<u>43.3%</u> 25.8	21.1% 7.4	22.2% 7.4
	80%	18.1	36.5	26.0	19.1
e	70% 30%	$\frac{46.8}{19.2}$	30.5 28.3	14.2 22.2	8.4 <u>30.3</u>
ly	25%	39.0	20.7	19.6	20.7

5. Fear of losing the edge inside the organization (by not having the information or being in on the action in time to stay ahead of peers or superiors).

6. Fear of stepping out front (and being "wrong").

7. Fear of losing control (as indicated in several of the above).