PROFESSIONALISM CONCERNS THOSE TEACHING THE NEXT GENERATION OF PRACTITIONERS

Educators share similar concerns to administrators, with marketplace factors leading (23.6%), followed by

funding (22.5%). But academics have greater concern for the profession itself.

Problems with ethics, competence & professional development are frequently mentioned -- with several references to issues surrounding certification/licensure. Some want tougher admissions standards, apart from journalism. Some see the need for considering more interdisciplinary education.

Academics are also more concerned about social issues: drugs; crime; homelessness; childcare. Teachers' views have special impact since they may be an influence on students.

ITEMS OF INTEREST TO PRACTITIONERS

Business cards pack a lot more info these days. Bruce Erley, vp-corp comns, Up With People (Tucson), demonstrates both the international arena & the peace mission of his organization by having one side in English, the reverse in Russian. And he lists a second address in Oslo. Martis Okpalobi, mhr, 7-Eleven Stores prints this on the back: "We provide fast, friendly service and quality products at fair prices in clean, conveniently located stores. We provide what the customer wants when the customer wants it." Lorraine Marchand, ass't dpr, Eastern Virginia Medical School, gives instructions on the back of her card for reaching her on her beeper.

Thow does one go about removing from use longtime slang expressions that may seem harmful to your organization or industry? US Distilled Spirits Council is bothered by a reference to "booze" in Ass'n Trends newsletter. "Use of the word 'booze' shows a bias against the distilled spirits segment of the alcohol beverage industry," says pres Fred Meister. The magazine contends that booze is an all-purpose word for cocktails, beer & wine and its usage in a headline is more fun than "alcoholic drinks."

"Bottles Will Carry Surgeon General's Warning. Starting in December '89, beer, wine, & liquor will carry a government label cautioning 1) pregnant women that drinking can lead to serious birth defects; 2) consumers of driving & health hazards. All part of omnibus drug bill passed in October which Reagan is expected to sign. "Altho we must continue more comprehensive education efforts about the many dangers of alcohol abuse," says American Academy of Pediatrics pres Donald Schiff, "the new warning labels are a significant step."

[Couch Potato PSA Lives! In response to prr's query on whether or not networks would air the spot (prr 10/10), which tells kids not to watch too much tv, distributor West Glen Comm (NYC) wrote an emphatic "Yes!" "All 3 networks approved the PSA with record speed, & individual stations responded just as positively," says Annette Minkalis, vp. She adds that broadcasters can be counted on "for strong & spirited cooperation whenever the public interest is involved."

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24TH ANNUAL SURVEY OF THE PROFESSION -- PART III

TECH TRENDS: WHAT'S CATCHING ON IN PR PRACTICE IS BOTTOM-LINE EMPHASIS AND THE PLANNING, ISSUE ANTICIPATION, EVALUATION RESEARCH & OTHER SCIENTIFIC METHODS THAT ACHIEVE IT

Practitioners were asked how certain industry trends and new technologies apply to their practices. Results reveal that 8 in 10 are emphasizing programs tied to the bottom line. This overwhelming trend may be a mixed blessing. While focusing on major organizational & managerial goals is an undisputed requirement (which pr was once criticized for ignoring), the immediate, short-term focus can distract from the essential job of building long-term relationships & avoiding tomorrow's crises.

PR is taking itself more seriously by acting more scientifically. More formalized planning (40.4% say it applies "greatly" to their work now) and research (26.2%) are being done. The amazing Fax machine is used by nearly everyone to reach clients, editors, legislators -- another mixed blessing as breathing time disappears. And we are increasingly resorting to "Big Picture" tactics to break thru the clutter of overcommunication.

| | <u>Greatly</u> | Somewhat | Total For The Trend | No Change |
|--|----------------|----------|------------------------|-----------|
| Emphasis on bottom line | 49.7% | 35.3% | 85.0% | 15.0% |
| Formal planning process | 40.4% | 37.1% | 77.5% | 22.5% |
| "Big Picture" projects | 30.7% | 44.3% | 75.0% | 25.0% |
| Use of Fax to editors, et al | 39.5% | 33.0% | 72.5% | 27.5% |
| Formal research evaluation | 26.2% | 40.3% | 66.5% | 33.4% |
| Issue anticipation programs | 19.2% | 42.3% | 61.5% | 38.6% |
| Use of data base services | 16.9% | 40.9% | 57.8% | 42.2% |
| Psychographic, other research | 16.9% | 38.4% | 55.3% | 44.8% |
| Reduce number or length of publications | 15.8% | 37.0% | 52.8% | 47.3% |
| Use of VNRs | 8.7% | 29.1% | 37.8% | 62.2% |

Reduction in length & number of publications is reported by half the respondents. Video news releases aren't catching on as fast -- but new tracking system may change things (prr 10/17). Only 16.9% report heavy use of a data base, while 42.2% claim no change. Use of advanced targeting research techniques i.e. VALS, PRISM, ACORN, etc. is also increasing among practitioners, with 16.9% reporting "great" application.



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Comments offered by respondents support other, previously reported trends:

"More projects, less "agency of record"

"Fee for service for in-house "clients"

¶Increased interest in community relations programs: outreach directly to "fenceline" neighbors

¶Unified communication strategy for entire company

More active involvement in industry affairs; industry association participation

EDUCATION. SUBSTANCE ABUSE TOP SOCIAL PROBLEMS BEING ADDRESSED BY ORGANIZATIONS' DOLLARS, VOLUNTEERS BUT THE REALM OF CONCERNS IS WIDE

Government cutbacks --& public relations effectiveness (prr 9/26) -- have increased the

need for organizations to strengthen social responsibility efforts. Changes in the workforce are motivating increased attention to employees' personal difficulties. Responses to the Annual Survey indicate higher education leads in cash contributions -- the old school tie is as strong as ever. Secondary schools get the most volunteer time & also top other causes in combined cash & volunteer assistance. But alcoholism/drug abuse is the top concern of other types of efforts, such as counseling, & ranks second in cash donations as well.

| | Cash | Volunteers | Both | Othe |
|-----------------------|-------|------------|-------|-------|
| Improving Higher Educ | 18.1% | 8.7% | 12.8% | 4.2 |
| Alcoholism/Drugs | 14.1% | 9.9% | 14.2% | 10.12 |
| Improving Public Educ | 12.6% | 12.6% | 21.4% | 6.7 |
| Minority Employment | 12.2% | 5.0% | 11.2% | 8.8 |
| Childcare | 11.4% | 9.3% | 8.6% | 6.6 |
| Homeless | 10.3% | 8.2% | 9.4% | 4.3 |
| AIDS | 9.9% | 8.7% | 7.7% | 9.52 |
| Eldercare | 7.6% | 7.3% | 6.4% | 4.4 |
| Illiteracy | 7.1% | 9.2% | 9,8% | 3.8 |
| Crime, Gangs, etc. | 5.5% | 4.3% | 2.9% | 4.0 |

needed legislation, employee or community counseling etc.

Receiving the most mentions in respondents' comments as also getting attention are, in descending order: 1) healthcare/cancer research, 2) arts/cultural, 3) United Way. Multiple mention was also made of a block of activities, closely grouped, that include the disabled, child abuse, the environment, safety education, hunger, economic development.

November 14, 1988

ISSUES OF '88, COMPARED WITH THOSE OF A DECADE AGO, REFLECT CHANGING PRIORITIES & SOCIOPOLITICAL TRENDS

ten years ago. A comparison between chief concerns of 78 & 88 seems to accurately chronicle changing times.

During the Carter Administration. 1978 government relations & regulation led Industries Most Important top concerns (21%). Now, as organiza-Most Concerned Issues tions deregulate & go global, marketplace is primary -- 20% list foreign Indus/Cons Prods Gov't reg/rels & domestic competition, market share, Educ/Indus Image changing markets & quality of prod-PR/Indus Inflation/Budget ucts as first in importance. Congloms/Educ Employee Rels Cost Containment Hosp/Ins Yet under Pres Reagan, funding & Cons Prods/Ass'ns Consumer Rels budget cuts worry 15% of practi-Utils/Ass'ns tioners, especially those in health-Rate Increases Hosp/Indus Org'1 Change related industries or academic insti-PR/Educ PR Profession tutions. In 1978, company image se-Nonprofits/Hosp Comty Rels cured the #2 spot (16%), particularly Various among educators & industrials who were Other possibly still feeling the fire from 1988 the cynical late '60s, early '70s. Industries Most Important A decade ago, many pr firm & Most Concerned industrial practitioners were Issues concerned with inflation & their Banks/Educ Marketplace budgets (8%) -- now, in the wake of Hosp/Educ Funding/Bdgt Cuts Black Monday and in the midst of an Banks/Gov't Public Trust unpredictable economy, 13%, banks & Gov't/Hosp Employee Rels federal gov't pr people especially, Ins/Utils Gov't/Leg, Regs worry about public confidence. Banks/Adv[®]g Economy Indus/Educ Employee relations has retained the Mgmt/Corp Culture Gov't/Social Social Issues #4 spot (5.4%, now 11.4%) since '78. PR/Educ Consumer & community relations made PR Profession Utils/Indus the list before, but not now. Cost Environment PR/Indus containment galvanized the 70's prac-Tech titioner, especially if s/he was in

hospitals or insurance; now management/ corporate culture is a challenge -- restructuring, quality of leaders, planning, crisis mgmt.

Social issues, some of which barely existed in '78, have become critical in '88: ethics, AIDS, education, drug/alcohol abuse, homeless & child care. Also, environmental & tech issues, listed under miscellaneous in '78, are of primary importance today.

Remaining 9th on the list 10 years later is the profession itself (3.4% in '78, 5.6% in '88). With all these other issues taking precedence, one could surmise that practitioners haven't the time to worry about the status of the profession. Yet shoptalk everywhere shows they do -- and PRSA's initiatives toward Professional Progression programs may at last offer options for dealing with the problem.

not over, but they are different from those of

Practitioners' worries are